

**Build a stronger
more inclusive
workforce.**



Inclusive Employment Australia

Your Business Benefits from Inclusion

Inclusive workplaces don't just change lives, they boost performance. Partnering with ORS through Inclusive Employment Australia connects your business to skilled, motivated and job ready candidates. Our services are at **NO COST** and **NO OBLIGATION** to your business.

How We Help Employers

- + We match you with job-ready pre-screened candidates whose skills align with your business needs and who come equipped with required licences, checks, tools, certifications and registrations.
- + Our specialists provide on-the-job training, support, and adjustments to help your new employee succeed.
- + We assist employers in offsetting employment costs with wage subsidies (eligibility criteria apply) and workplace modifications and equipment through Job Access.
- + We deliver workplace education on mental health, neurodiversity, disability, accommodations, inclusive leadership and workplace practices.
- + We stay in touch to ensure long-term retention and measurable business results.

**Let's build a workplace
where everyone contributes
and succeeds.**

Why Choose ORS

- + Proven expertise from 30+ years in allied health and employment services.
- + A national network of professionals supporting over 10,000 clients each year. We provide personalised, evidence-based employment support.
- + We work with training providers to upskill candidates specifically for your business.
- + Positive impact on your culture, performance, and diversity and inclusion strategies and outcomes.

How it works

- + **Dedicated Partnership Lead**
A key ORS representative is assigned to manage and support the partnership, ensuring clear communication and a single point of contact.
- + **Pilot Phase**
We begin with 1-2 tailored placements to establish alignment, streamline processes, and demonstrate success.
- + **Scalable Pipeline**
Once the pilot proves effective, we expand to meet your workforce needs, whether for regular, seasonal, or ongoing vacancies.



Contact ORS to learn how we can help your business grow through inclusion, on **1800 677 432**, or you can email us at **IEA@orsgroup.com.au**.