

Workplace Rehabilitation and Health



ORS is an approved Rehabilitation Provider under the Heads of Workers' Compensation Authorities (HWCA), and are members of the Australian Association for Rehabilitation Counsellors (ASORC) and the Australian Rehabilitation Providers Association (ARPA).

ORS has been providing high quality workplace rehabilitation services for 30 years! ORS' service delivery is underpinned by clinically informed, evidence based and person-centred practices.

We employ a large multidisciplinary team of experienced and accredited Rehabilitation Consultants including Psychologists, Rehabilitation Counsellors, Occupational Therapists, Physiotherapists and Exercise Physiologists. ORS is Comcare accredited and is also accredited by the state regulatory agencies including SIRA NSW, WorkCover WA and WorkSafe ACT.

ORS is a signatory to the Health Benefits of Good Work consensus statement and encourages recovery at work with all

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Our services include:

- New Employer Return to Work Services
- Same Employer Recovery at Work Services
- Initial Assessments
- Workplace Assessments
- Vocational Assessments and Counselling
- Functional Capacity Assessments (psychological and physical)
- Ergonomic/Workstation Assessments and Training
- Manual Handling Training
- Mealth and Wellness Training
- Employee Assistance Programs
- Pre-employment Screening
- Warm up for work
- Telehealth













stakeholders and as an employer. These principles and the Principles of Practice for Workplace Rehabilitation Providers are embedded within our service delivery model, so any stakeholders can rest assured that they will receive the latest and most effective services from ORS.

ORS can assist employers, injured workers, brokers and other treaters; and have extensive experience in tailoring services to match the needs of each.

Employers and brokers can benefit from having a dedicated account manager who oversees their current cases, dedicated rehabilitation consultants in each area who know the business and duties, and expert injury prevention consultation in order to reduce workers' compensation claims and premiums.

Injured workers and treaters can rely on ORS to provide evidence based services, that are person-centric, and focused on achieving the best possible outcome for each individual person.

The funding support category that may cover these services include:

- Icare

- WorkSafe ACT
- SIRA NSW
- WorkCover WA
- Comcare
 - My life changed a lot two years ago, I was at work and I was lifting something probably a bit too heavy to lift and basically that was it. I have never really suffered anything major as far as an injury before, it felt very daunting and I thought my life was going down the gurgler. I was lost, I didn't know what to do. As far as I am concerned ORS are traffic directors, you have to be put in the right direction and ORS helped me endlessly. Absolutely, I would recommend ORS as a provider.

- ORS Client







